

## Shape your career in retail: Shoprite Group bursary applications now open

The Shoprite Group invites ambitious, high-achieving students enrolled in degree studies in Accounting, Retail Business Management, Supply Chain and Logistics, or Biological and Agricultural Sciences to [apply](#) for its comprehensive [bursary programme](#) from 1 February 2025.

The bursary covers tuition fees and on-campus accommodation, providing full financial support. In addition, successful applicants are offered employment upon graduation, ensuring a smooth transition into the workforce with opportunities to learn from the best talent, industry experts and mentors. Recipients also receive a monthly grocery allowance and benefit from the retailer's Employee Wellness Programme.

"As South Africa's largest private employer and leading retailer, we recognise that a skilled and talented workforce is crucial for our long-term sustainability," says Lindsey Joseph, Head: Group Talent Solutions at the Group. "Our bursary programme plays a vital role in attracting top talent, ensuring we continue to innovate and grow. We look forward to welcoming the next generation of professionals to our business and supporting their journey towards success."

Mapaseka Mashabela (27), from Mooiplaas in Pretoria, joined the Group in 2021 after the retailer funded her diploma in Retail Business Management and advanced diploma in Management from the Vaal University of Technology. Her journey has taken her from Trainee Manager to her current role as Fresh Foods Manager in the Gauteng division.

"Education is the key to success, and this is the largest food retailer in Africa, so there are plenty of opportunities for growth," says Mashabela. Atlegang Mpa (24), from Johannesburg, joined the Group in 2024 as Trainee Accountant after the retailer funded her Bachelor of Accounting Science degree, and Postgraduate Diploma in Accounting from the University of the Witwatersrand.

"I was looking for a bursary that would allow me to complete my articles outside of audit, while offering strong support. The Shoprite Group's bursary programme provided both the opportunities and the guidance I needed."

In the last financial year, the Group invested over R19 million in its bursary programme, funding more than 230 students. The retailer is a certified [Top Employer in South Africa](#), was recognised as the [2024 Employer of Choice](#) in the retail category by the South African Graduate Employers Association [HYPERLINK "https://sagea.org.za/2024-award-winners/"](https://sagea.org.za/2024-award-winners/) (SAGEA) Employer Awards and was voted [Gradstar Students' Choice Award winner](#) in the retail category for a fourth consecutive year.

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